

## 2021-2022 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>101</b>						
	CASEWORKER DROP OUT PREVENTION AND RECOVERY	210	Daily (7.5 hours)	\$236.48	\$288.40	\$340.31
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBS)	195	<b>187 Days</b>	\$44,222	\$53,931	\$63,639
	MONITOR CHECK AND CONNECT MCKINNEY VENTO	187	<b>195 Days</b>	\$46,114	\$56,238	\$66,361
	SPECIALIST STUDENT ATTENDANCE	195	<b>202 Days</b>	\$47,770	\$58,257	\$68,744
	TEACHER LEAD ONLINE LEARNING	202	<b>210 Days</b>	\$49,661	\$60,564	\$71,466
<b>102</b>						
	ADVISOR COLLEGE & CAREER RD	210	Daily (7.5 hours)	\$273.38	\$333.39	\$393.40
	AUDIOLOGIST DEAF CO-OP (RDSPD)	187	<b>187 Days</b>	\$51,121	\$62,343	\$73,565
	FACILITATOR ARD	195	<b>190 Days</b>	\$51,941	\$63,343	\$74,745
	FACILITATOR BEHAVIORAL HLT	195	<b>195 Days</b>	\$53,308	\$65,010	\$76,712
	FACILITATOR BEHAVIORAL HLT 238	238	<b>210 Days</b>	\$57,409	\$70,011	\$82,613
	FACILITATOR CLASSROOM GUIDANCE T1	187	<b>218 Days</b>	\$59,596	\$72,678	\$85,760
	FACILITATOR ROPES	195	<b>238 Days</b>	\$65,063	\$79,346	\$93,628
	NURSE/NURSE SPECIAL EDUCATION	190				
	NURSE SPECIAL EDUCATION EIA	238				
	PATHOLOGIST SPEECH ASSISTANT	187				
	PATHOLOGIST SPEECH ASSISTANT (RDSPD)	187				
	SOCIAL WORKER	187				
	SOCIAL WORKER 210	210				
	SOCIAL WORKER 238	238				
	SOCIAL WORKER CHECK/CONNECT	187				
	SPECIALIST ORIENTATION/MOBILITY	187				
	SPECIALIST SAFE AND DRUG FREE	187				
	THERAPIST MUSIC	187				
	THERAPIST MUSIC - EIA	218				
	TRAINER ATHLETICS	210				
	TRACER CONTACT	238				
<b>103</b>						
	ANALYST BEHAVIOR BOARD CERTIFIED	238	Daily (7.5 hours)	\$294.56	\$359.22	\$423.88
	COUNSELOR CTE	220	<b>187 Days</b>	\$55,082	\$67,174	\$79,266
	COUNSELOR EARLY COLLEGE HS/P-TECH	220	<b>190 Days</b>	\$55,966	\$68,252	\$80,537
	COUNSELOR ELC	238	<b>195 Days</b>	\$57,439	\$70,048	\$82,657
	COUNSELOR ELEM SCHOOL	195	<b>202 Days</b>	\$59,501	\$72,562	\$85,624
	COUNSELOR HIGH SCHOOL	210	<b>210 Days</b>	\$61,857	\$75,436	\$89,015
	COUNSELOR LEAD HS	220	<b>218 Days</b>	\$64,214	\$78,310	\$92,406
	COUNSELOR LEAD MS	210	<b>220 Days</b>	\$64,803	\$79,028	\$93,254
	COUNSELOR MENTAL HEALTH	210	<b>238 Days</b>	\$70,105	\$85,494	\$100,883
	COUNSELOR MENTAL HEALTH GR	210				
	COUNSELOR MIDDLE SCHOOL	202				
	COUNSELOR RDSPD	195				
	COUNSELOR THREAT ASSESSMENT & MGT	238				
	DIAGNOSTIC SPECIALIST (RDSPD)	190				
	EDUCATIONAL DIAGNOSTICIAN 190	190				
	EDUCATIONAL DIAGNOSTICIAN 210	210				
	INSTRUCTIONAL SPECIALIST T1	210				
	LIBRARIAN DIGITAL RESOURCES AND SYSTEMS	238				
	PATHOLOGIST SPEECH (RDSPD)	187				
	PATHOLOGIST SPEECH 187	187				
	PATHOLOGIST SPEECH 210	210				
	PATHOLOGIST SPEECH EIA	218				
	PROGRAM SPEC DEAF CO-OP (RDSPD)	238				
	PROGRAM SPEC LIFE SKILLS PROGRAMMING K-12	238				
	PROGRAM SPEC PPCD SVCS	238				
	PROGRAM SPEC SPED 504/DYSLEXIA	238				
	PROGRAM SPEC SPED ASSISTIVE TECH	238				
	PROGRAM SPEC SPED AUTISM SSVCS	238				
	PROGRAM SPEC BEHAVIOR SUPPORT SERVICES	238				
	PROGRAM SPEC SPED COMPLIANCE	238				
	PROGRAM SPEC SPED EL RES/INCL 210	210				
	PROGRAM SPEC SPED SEC RES/INC 210	210				
	SPECIALIST STUDENT GROWTH & ACCOUNTABILITY	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>104</b>			Daily (7.5 hours)	\$314.45	\$383.47	\$452.49
	ASST PRINCIPAL ELEMENTARY	210	<b>187 Days</b>	\$58,802	\$71,709	\$84,616
	ASST PRINCIPAL MS	210	<b>210 Days</b>	\$66,035	\$80,529	\$95,023
	COORDINATOR ACADEMY GT MS	238	<b>218 Days</b>	\$68,550	\$83,597	\$98,643
	COORDINATOR HIGH SCHOOL PROGRAMS	238	<b>226 Days</b>	\$71,066	\$86,664	\$102,263
	COORDINATOR ENRICHMENT PROGRAMS	238	<b>238 Days</b>	\$74,839	\$91,266	\$107,693
	COORDINATOR GRANTS	238				
	COORDINATOR SEL	238				
	COORDINATOR STUDENT LEADERSHIP	238				
	DEAN EARLY COLLEGE/P-TECH HS	226				
	DEAN OF INSTRUCTION ELC	238				
	DEAN OF INSTRUCTION MS	210				
	DEAN OF INSTRUCTION T1	210				
	DIAGNOSTICIAN LEAD EDUCATIONAL	238				
	INTERVENTIONIST LITERACY DISTRICT	238				
	LICENSED SPEC SCHOOL PSYCH 187	187				
	LICENSED SPEC SCHOOL PSYCH 210	210				
	LICENSED SPEC SCHOOL PSYCH INTAKE TEAM	187				
	LICENSED SPEC SCHOOL PSYCH LEAD	238				
	PATHOLOGIST SPEECH LEAD	238				
	PROGRAM SPECIALIST BILINGUAL	238				
	SPECIALIST CAMPUS SUPPORT	238				
	SPECIALIST GT MENTORSHIP PROG	210				
	SPECIALIST PROFESSIONAL LEARNING LT	238				
	SPECIALIST PROFESSIONAL LEARNING T2	238				
	SPECIALIST SCHOOL IMPROVEMENT	238				
	SPECIALIST SHELTERED INSTRUCTION	238				
	SPECIALIST TECH INTEGRATION	238				
	THERAPIST OCCUPATIONAL 210	210				
	THERAPIST OCCUPATIONAL - EIA	218				
	THERAPIST OCCUPATIONAL 187	187				
	THERAPIST PHYSICAL	187				
	TRANSITION ADMINISTRATOR	238				
<b>105</b>			Daily (7.5 hours)	\$335.67	\$409.36	\$483.04
	ASSOCIATE PRINCIPAL ELEM	238	<b>210 Days</b>	\$70,492	\$85,965	\$101,438
	ASSOCIATE PRINCIPAL MS	238	<b>238 Days</b>	\$79,891	\$97,427	\$114,963
	ASST PRINCIPAL ALTERN SCHOOL	210				
	ASST PRINCIPAL HS	210				
	CHILD PSYCHOLOGIST	238				
	COMPLIANCE OFFICER	238				
	COORDINATOR ACCOUNTABILITY	238				
	COORDINATOR ASSESSMENT	238				
	COORDINATOR ASSESSMENT DESIGN	238				
	COORDINATOR AVID & ADVANCED ACADEMICS	238				
	COOR BEHAVIORAL HLT	238				
	COORDINATOR BILINGUAL	238				
	COORDINATOR BILINGUAL INSTRUCTION T3	238				
	COORDINATOR BEHAVIORAL HLT	238				
	COORDINATOR CAMPUS SUPPORT T1	238				
	COORDINATOR CONTACT TRACING	238				
	COORDINATOR CURRICULUM BILINGUAL LITERACY	238				
	COORDINATOR CURRICULUM BILINGUAL STEM	238				
	COORDINATOR CURRICULUM ELA (3-5)	238				
	COORDINATOR CURRICULUM ELA (EC-2)	238				
	COORDINATOR CURRICULUM ELA SEC	238				
	COORDINATOR CURRICULUM INTEGRATION T4	238				
	COORDINATOR CURRICULUM MATH EC5 (INTERIM)	238				
	COORDINATOR CURRICULUM MATH SEC	238				
	COORDINATOR CURRICULUM SCI ELEM	238				
	COORDINATOR CURRICULUM SCI SEC	238				
	COORDINATOR CURRICULUM SS ELEM	238				
	COORDINATOR CURRICULUM SS SEC	238				
	COORDINATOR CURRICULUM TECH APP DIG LIT	238				
	COORDINATOR CURRICULUM TECH APP DIG MEDIA	238				
	COORDINATOR CURRICULUM TECH APP ROB/C/GAM	238				
	COORDINATOR CURRICULUM WORLD LANG	238				
	COORDINATOR DEAF CO-OP (RDSPD)	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
	COORDINATOR DISTRICT ATHLETIC	238			
	COORDINATOR EARLY CHILDHOOD	238			
	COORDINATOR ESL	238			
	COORDINATOR ESL PROG ELEM T3	238			
	COORDINATOR HEALTH SERVICES	238			
	COORDINATOR INNOV AND CONT IMPROV	238			
	COORDINATOR INSTRUCTIONAL MATERIALS	238			
	COORDINATOR INTERVENTION & ENRICHMENT	238			
	COORDINATOR LIBRARY/MEDIA SERVICES	238			
	COORDINATOR MENTAL HEALTH/SOCIAL WORK SVC	238			
	COORDINATOR ONLINE LEARNING	238			
	COORDINATOR PROFESSIONAL LEARNING	238			
	COORDINATOR RES & PROG EVAL	238			
	COORDINATOR SCHOOL COUNSELORS & SEL	238			
	COORDINATOR STUDENT GROWTH AND ACHIEVEMENT	238			
	COORDINATOR TEACHER DEVELOPMENT	238			
	COORDINATOR TECH INTEGRATION LITERACY	238			
	COORDINATOR TITLE I	238			
	COORDINATOR VISUAL ARTS	238			
	COORDINATOR WELLNESS T4	238			
	DEAN OF INSTRUCTION ALT SCHOOL	210			
	DEAN OF INSTRUCTION HS	210			
	PROG MGR EVAL & STUD SUPP	238			
	PROG MGR SPECIALIZED NURSING HOMEBOUND	238			
	PROG MGR STD SUPP SRV PRG IMPR	238			
	PROGRAM MANAGER ASSISTIVE TECHNOLOGY	238			
	PROGRAM MANAGER COMPLIANCE	238			
	PROGRAM MANAGER CTE	238			
	PROGRAM MANAGER CTE GR	238			
	PROG MGR EVAL & STUDENT SUPPORT	238			
	PROGRAM MANAGER GIFTED AND TALENTED ELEM	238			
	PROGRAM MANAGER GIFTED AND TALENTED SEC	238			
	PROGRAM MANAGER LIFE SKILLS PROG K-12	238			
	PROG MGR SPEC NURSING HOMEBOUND	238			
	PROGRAM MANAGER SPED/504/DYSLEXIA	238			
	PROG MGR SPED AUTISM SSVCS	238			
	PROG MGR SPED BEHAVIOR SSVCS	238			
	PROG MGR ECSE	238			
	PROG MGR SPED EL RES/INCL	238			
	PROG MGR SPED ITN INST SVC 210	210			
	PROG MGR SPED SEC RES/INCL	238			
	PROG MGR STD SUPP SRV PRG IMPR	238			

**106**

Daily (7.5 hours)	\$364.89	\$436.99	\$509.09
<b>238 Days</b>	<b>\$86,844</b>	<b>\$104,003</b>	<b>\$121,163</b>

ASSOCIATE PRINCIPAL HS	238
ASST DIR COUNSELING & CCMR	238
ASST DIRECTOR SPECIAL ED SPEC PROG	238
ASST DIRECTOR STUDENT GROWTH & ACHIEV	238
ASST DIRECTOR BEHAVIORAL HEALTH & WELLNESS	238
ASST DIRECTOR CTE	238
ASST DIRECTOR EARLY CHILDHOOD TI	238
ASST DIRECTOR FINE ARTS	238
ASST DIRECTOR HEALTH & WELLNESS	238
ASST DIRECTOR LIT CURR & INSTR	238
ASST DIR MULTILINGUAL PROG	238
ASST DIR SCHOOL COUNSELING	238
ASST DIRECTOR SEL & ENRICHMENT PROGRAMS	238
ASST DIRECTOR SPECIAL ED	238
ASST DIR SPECIAL ED DIS RS PS	238
ASST DIRECTOR SPECIAL ED EVALUATION & STUDENT SUPPORT	238
ASST DIRECTOR STEM CURR & INSTRUCTION	238
ASST DIRECTOR STUDENT AFFAIRS	238
COACH HEAD FOOTBALL	238
HEAD DISTRICT ATHLETIC TRAINER	238
SUPERVISOR SPED CENTRALIZED BEHAVIOR PROGRAM	238
SUPERVISOR TECH ED CENTER	238
SUPERVISOR SPECIAL EDUCATION EIA	238

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>107</b>			Daily (7.5 hours)	\$399.54	\$478.50	\$557.46
	ASST DIRECTOR ATHLETICS	238	<b>238 Days</b>	\$95,092	\$113,883	\$132,675
	DIRECTOR BEHAVIORAL HEALTH & WELLNESS	238				
	DIRECTOR CAREER & TECHNOLOGY	238				
	DIRECTOR STATE AND FEDERAL PROGRAMS	238				
	DIRECTOR GIFTED AND TALENTED	238				
	DIRECTOR INSTRUCTIONAL RESOURCES	238				
	DIRECTOR LITERACY CURR & INSTR	238				
	DIRECTOR MULTILINGUAL PROGRAMS	238				
	DIRECTOR SEL & ENRICHMENT PROGRAMS	238				
	DIRECTOR SPED EVALUATION & SPECIALIZED PROGRAMS	238				
	DIRECTOR SPED INSTRUCTIONAL PROGRAMMING	238				
	DIRECTOR STATE & FEDERAL PROG	238				
	DIRECTOR STEM CURR & INSTR	238				
	INSTRUCTIONAL OFFICER ELC	238				
	PRINCIPAL ELEMENTARY	238				
<b>108</b>			Daily (7.5 hours)	\$465.47	\$557.46	\$649.44
	DIRECTOR ATHLETICS	238	<b>238 Days</b>	\$110,783	\$132,675	\$154,566
	DIRECTOR FINE ARTS	238				
	EXECUTIVE DIRECTOR STUDENT AFFAIRS	238				
	INSTRUCTIONAL OFFICER CTE	238				
	PRINCIPAL CENTER FOR LEARNING	238				
	PRINCIPAL JAMES REECE CTE CTR	238				
	PRINCIPAL MIDDLE SCHOOL	238				
	PRINCIPAL PROGRESSIVE HS	238				
<b>109</b>			Daily (7.5 hours)	\$546.19	\$670.17	\$794.16
	EXECUTIVE DIRECTOR ELEMENTARY SCHOOLS	238	<b>238 Days</b>	\$129,993	\$159,501	\$189,010
	EXECUTIVE DIRECTOR SECONDARY SCHOOLS	238				
	EXECUTIVE DIRECTOR SEL & COMP HEALTH	238				
	EXECUTIVE DIRECTOR STUDENT SUPPORT SVCS	238				
	EXECUTIVE DIRECTOR TEACH & LEARNING	238				
	PRINCIPAL HIGH SCHOOL	238				
<b>110</b>			Daily (7.5 hours)	\$614.47	\$753.95	\$893.42
	ASST SUPERINTENDENT	238	<b>238 Days</b>	\$146,244	\$179,439	\$212,635
<b>111</b>			Daily (7.5 hours)	\$678.50	\$832.51	\$986.52
	CHIEF ACADEMIC OFFICER	238	<b>238 Days</b>	\$161,482	\$198,137	\$234,791
	CHIEF OF SCHOOLS	238				
<b>112</b>			Daily (7.5 hours)	\$751.81	\$919.60	\$1,087.39
	DEPUTY SUPERINTENDENT	238	<b>238 Days</b>	\$178,931	\$218,865	\$258,799

## 2021-2022 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>201</b>			Daily (7.5 hours)	\$190.53	\$233.78	\$277.03
	ASST MANAGER WAREHOUSE	260	<b>238 Days</b>	\$45,346	\$55,639	\$65,932
	DISTRICT REGISTRAR	238	<b>260 Days</b>	\$49,537	\$60,782	\$72,027
	JUNIOR BUYER	238				
	MANAGER SHOP TRANSPORTATION	260				
	SUPERVISOR ROUTING	238				
	SUPERVISOR SAFETY & TRAINING	238				
	SUPERVISOR TRANSPORTATION	238				
<b>202</b>			Daily (7.5 hours)	\$209.58	\$257.16	\$304.73
	ASST LEGAL	238	<b>210 Days</b>	\$44,011	\$54,003	\$63,994
	ASST MANAGER NAT/DIVE COACH	238	<b>238 Days</b>	\$49,880	\$61,203	\$72,526
	COORDINATOR FACILITIES RESERVATION	238	<b>260 Days</b>	\$54,490	\$66,860	\$79,231
	COORDINATOR MARKETING CND	238				
	COORDINATOR MARKETING EXTENDED LEARNING	238				
	COORDINATOR TEXTBOOKS	238				
	MANAGER CTE AUTOMOTIVE SHOP	238				
	MANAGER CTE COSMETOLOGY LAB	238				
	MANAGER CTE RESTAURANT	238				
	MANAGER FACILITIES ADMIN	238				
	MANAGER STUDENT ACCOUNTS	238				
	SPECIALIST CONTRACTS	238				
	SPECIALIST CONTRACTS DESIGN & CONSTRUCTION	238				
	SPECIALIST ENERGY MANAGEMENT	238				
	SPECIALIST ENGR PLANS/PROGRAMS	260				
	SPECIALIST FINANCE DESIGN & CONSTRUCTION	238				
	SPECIALIST OCCUPATIONAL SAFETY	238				
	SPECIALIST POLICY	238				
	SPECIALIST SAFETY ENGINEER	238				
	SUPERVISOR AUXILIARY SUPPORT	260				
	SUPERVISOR BLD AUTOMATION	260				
	SUPERVISOR CATERING	238				
	SUPERVISOR CHILD NUTRITION	210				
	SUPERVISOR EXTENDED LEARNING	238				
	SUPERVISOR GROUNDS	260				
	SUPERVISOR INVENTORY/WAREHOUSE	260				
	SUPERVISOR KITCHEN EQUIPMENT	260				
	SUPERVISOR ZONE	260				
<b>203</b>			Daily (7.5 hours)	\$232.11	\$284.80	\$337.48
	ANALYST BUDGET I	238	<b>238 Days</b>	\$55,243	\$67,782	\$80,321
	ASST TO BOARD OF TRUSTEES	238	<b>260 Days</b>	\$60,349	\$74,048	\$87,746
	BUYER	238				
	COORDINATOR BENEFITS	238				
	COORDINATOR CATERING	238				
	COORDINATOR SMALL BUSINESS	238				
	FINANCE MONITOR	238				
	INTERNAL AUDITOR	238				
	JR ANALYST BUSINESS PMO BOND FUNDED	238				
	JR ANALYST DATA & REPRT (HRIS)	238				
	MANAGER ADMINISTRATIVE SUPPORT	238				
	MANAGER CTE EARLY ED CENTER	238				
	MANAGER NATATORIUM	238				
	MANAGER PRINT PRODUCTION	238				
	SPECIALIST DATA INTEGRITY T1	238				
	SPECIALIST DATA PROFESSIONAL LEARNING	238				
	SPECIALIST EXTENDED LEARNING	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
	SUPERVISOR HVAC	260			
	SYSTEM ADMINISTRATOR ELEARNING	238			

204	Job Title	Calendar
	ANALYST BENEFITS	238
	ANALYST BUSINESS PMO (BOND)	238
	ANALYST HR DATA AND REPORTING (HRIS)	238
	ANALYST HUMAN RESOURCES	238
	ANALYST PROGRAM DATA	238
	CONSULTANT HUMAN RESOURCES	238
	COORDINATOR BRAND MKTG/DESIGN	238
	COORDINATOR COMMUNICATIONS	238
	COORDINATOR EMERGENCY MGT	238
	COORDINATOR LEGAL SERVICES	238
	COORDINATOR MARKETING CTE PROG	238
	COORDINATOR MULTIMEDIA & VIDEO	238
	COORDINATOR PRINT SHOP	238
	COORDINATOR SOCIAL MEDIA	238
	DIETITIAN	238
	LIAISON COMMUNITY ENGAGEMENT	238
	MANAGER HUMAN RESOURCES	238
	MANAGER LIFE SAFETY SYSTEMS	238
	MANAGER PAYROLL & BENEFITS	238
	PROJECT MANAGER (CONSTRUCTION)	238
	SPECIALIST LOGISTICS FF&E	238
	SPECIALIST PROJECT CONTROLS	238
	SR BUYER	238

Daily (7.5 hours)	\$283.18	\$347.45	\$411.73
<b>238 Days</b>	\$67,396	\$82,694	\$97,991

205	Job Title	Calendar
	ANALYST BUSINESS (CND)	238
	ANALYST HR PROCESS	238
	ANALYST SR ACCOUNTANT	238
	ANALYST SR BUDGET	238
	ANALYST SR HR COMPENSATION	238
	ASST DIRECTOR CND	238
	ASST DIR CONTRACTS MGMT	238
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238
	ASST DIRECTOR ELD OPERATIONS	238
	ASST DIRECTOR ELD PROGRAMMING	238
	ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSE	260
	ASST DIRECTOR INTERNAL COMMUNICATION	238
	ASST DIRECTOR MATERIALS MGT	238
	ASST DIRECTOR TRANSPORTATION	238
	BUSINESS PARTNER HUMAN RESOURCES	238
	COOR BOUNDARIES & PLANNING	238
	COORDINATOR COLLABORATIVE COMMUNITIES	238
	COOR COMMUNITY & CIVIC ENGAGEM	238
	MANAGER ACTIVITY & INTERNAL SERVICE FUND	238
	MANAGER ENERGY	238
	MANAGER FIXED ASSET	238
	MANAGER GENERAL LEDGER	238
	MANAGER HVAC OPERATIONS	238
	MANAGER SPECIAL REVENUE	238
	SR PROJECT MANAGER (CONSTRUCTION)	238
	ZONE MANAGER	238
	SR ACCOUNTANT SPECIAL REVENUE	238

Daily (7.5 hours)	\$322.11	\$395.23	\$468.35
<b>238 Days</b>	\$76,662	\$94,064	\$111,466
<b>260 Days</b>	\$83,748	\$102,759	\$121,770

206	Job Title	Calendar
	ASST DIRECTOR COLLABORATIVE COMMUNITIES	238
	ASST DIRECTOR ENTERPRISE FUNDS	238
	DISTRICT TREASURER	238
	MANAGER DESIGN	238
	MANAGER MEP	238
	COORDINATOR PROJECT (CONSTRUCTION)	238
	PUBLIC INFORMATION OFFICER	238
	SR BUSINESS ANALYST (HRIT)	238
	SR BUSINESS PARTNER HR	238

Daily (7.5 hours)	\$359.96	\$441.67	\$523.38
<b>238 Days</b>	\$85,670	\$105,118	\$124,565

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
	SR COMPENSATION MANAGER	238				
	SR CONSULTANT HUMAN RESOURCES	238				
<b>207</b>			Daily (7.5 hours)	\$395.96	\$485.84	\$575.72
	ASST DIRECTOR PROGRAM IMPROVEMENT	238	<b>238 Days</b>	\$94,237	\$115,629	\$137,020
	ASST DIRECTOR LEADERSHIP DEV	238				
	ASST DIRECTOR LEADERSHIP EXPERIENCE	238				
	DIRECTOR ACCT PAY & FIX ASSETS	238				
	DIRECTOR CHILD NUTRITION	238				
	DIRECTOR COLLABORATIVE COMM	238				
	DIRECTOR DESIGN & CONSTRUCTION	238				
	DIRECTOR EXTRNL COMM AND MEDIA RELATIONS	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR RISK MGT	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR TRANSPORTATION	238				
	ORG CHANGE MANAGEMENT OFFICER	238				
	PLANNER DISTRC STRATEG TRANSF	238				
	SR MANAGER CONSTRUCTION	238				
<b>208</b>			Daily (7.5 hours)	\$435.55	\$534.42	\$633.29
	ASSOCIATE GENERAL COUNSEL	238	<b>238 Days</b>	\$103,662	\$127,192	\$150,723
	DIRECTOR BENEFITS & WELLNESS	238				
	DIRECTOR BUDGET	238				
	DIRECTOR CAMPUS STRATEGIC TRANSFORMATION	238				
	DIRECTOR DISTRICT STRATEGIC TRANSFORMATION	238				
	DIRECTOR FACILITIES MAINTENANCE	238				
	DIRECTOR FACILITIES OPERATIONS	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HUMAN RESOURCES	238				
	DIRECTOR MATERIALS MANAGEMENT	238				
	DIRECTOR PAYROLL & BENEFITS	238				
	DIRECTOR TEACHING DEV T2	238				
<b>209</b>			Daily (7.5 hours)	\$479.11	\$587.87	\$696.62
	EXECUTIVE DIRECTOR COLLABORATIVE COMMUNITIES	238	<b>238 Days</b>	\$114,029	\$139,912	\$165,796
	EXECUTIVE DIRECTOR DESIGN CONSTRUCTION	238				
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				
<b>210</b>			Daily (7.5 hours)	\$546.19	\$670.17	\$794.16
	CHIEF OF POLICE	260	<b>238 Days</b>	\$129,993	\$159,501	\$189,010
	EXEC DIR BUSINESS SERVICES	238	<b>260 Days</b>	\$142,009	\$174,245	\$206,481
	EXECUTIVE DIRECTOR FINANCE	238				
	EXECUTIVE DIRECTOR HR ORG TRANSFORMATION	238				
	EXECUTIVE DIRECTOR TALENT EXPERIENCE	238				
	EXECUTIVE DIRECTOR TALENT SERVICES	238				
<b>211</b>			Daily (7.5 hours)	\$614.47	\$753.95	\$893.42
	CHIEF COMMUNICATIONS OFFICER	238	<b>238 Days</b>	\$146,244	\$179,439	\$212,635
	CHIEF OF STAFF AND COLLABORATIVE COMMUNITIES	238				
	CHIEF OPERATIONS OFFICER	238				
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238				
	EXECUTIVE DIRECTOR INFORMATION TECHNOLOGY SERVICES	238				
	GENERAL COUNSEL	238				
<b>212</b>			Daily (7.5 hours)	\$678.50	\$832.51	\$986.52
	CHIEF FINANCIAL OFFICER	238	<b>238 Days</b>	\$161,482	\$198,137	\$234,791
	CHIEF HUMAN RESOURCES & ORGANIZATIONAL TRANSFORMATION OFFICER	238				
	CHIEF INFORMATION OFFICER	238				

**2021-2022 Administrative/Professional Pay Structure**

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
<b>301</b>		Daily (7.5 hours)	\$162.78	\$198.51	\$234.24
	SPECIALIST APPLICATION SUPPORT 1	238	<b>238 Days</b>	\$38,742	\$47,245
	SPECIALIST PEIMS/ADA	238			
	SPECIALIST SIS	238			
<b>302</b>		Daily (7.5 hours)	\$183.93	\$224.31	\$264.69
	ANALYST SERVICE DESK	238	<b>238 Days</b>	\$43,776	\$53,386
	ANALYST USER SUPPORT	238			
<b>303</b>		Daily (7.5 hours)	\$207.85	\$253.47	\$299.09
	ANALYST SERVICE DESK LEAD	238	<b>238 Days</b>	\$49,469	\$60,326
	ANALYST SR USER SUPPORT	238			
	SPECIALIST APPLICATION SUPPORT	238			
	SPECIALIST APPLICATION SUPPORT (SIS)	238			
<b>304</b>		Daily (7.5 hours)	\$234.87	\$286.42	\$337.97
	SPECIALIST DATA QUALITY	238	<b>238 Days</b>	\$55,899	\$68,168
<b>305</b>		Daily (7.5 hours)	\$265.40	\$323.66	\$381.92
	ADMINISTRATOR SIS LEVEL I	238	<b>238 Days</b>	\$63,164	\$77,031
	ANALYST NETWORK SERVICES	238			
	ANALYST SYSTEMS	238	<b>260 Days</b>	\$69,003	\$84,151
	ANALYST USER SUPPORT LEAD	238			
	PROGRAMMER JR APPLICATION	238			
	SPECIALIST NETWORK SECURITY	260			
<b>306</b>		Daily (7.5 hours)	\$299.90	\$365.73	\$431.57
	ADMINISTRATOR WEB SYSTEMS	238	<b>238 Days</b>	\$71,375	\$87,044
	COORDINATOR CAMPUS DATA	238			
	COORDINATOR PEIMS	238			
	ENGINEER I INFRASTRUCTURE MONITORING	238			
	ENGINEER I NETWORK	238			
<b>307</b>		Daily (7.5 hours)	\$338.89	\$413.28	\$487.67
	ADMINISTRATOR SHAREPOINT	238	<b>238 Days</b>	\$80,656	\$98,360
	ADMINISTRATOR SIS LEVEL II	238			
	ANALYST BUSINESS	238			
	ANALYST PEOPLESOFT SECURITY	238			
	ENGINEER I UNIFIED COMMUNICATION	238			
	PROGRAMMER SR APPLICATION	238			
	PROGRAMMER SYSTEMS I	238			
	PROGRAMMER WEB	238			
	SR. ENGINEER IDENTITY ACC MGMT	238			
	SR NETWORK ENGINEER I	238			
	SR SYSTEMS ENGR I - SERVERS	238			
	SR SYSTEMS ENGR I - SOFTWARE	238			
	ANALYST WEB	238			
<b>308</b>		Daily (7.5 hours)	\$382.94	\$467.00	\$551.07
	ADMINISTRATOR DATABASE (PS)	238	<b>238 Days</b>	\$91,140	\$111,147
	ADMINISTRATOR DATABASE SQL	238			
	MANAGER JR PMO PROJECT	238			
	PROGRAMMER SYSTEMS II	238			
	SR NETWORK ENGINEER II	238			
	SR SYSTEMS ENGR II - SERVERS	238			
	SR SYSTEMS ENGR II - SOFTWARE	238			



Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>309</b>			Daily (7.5 hours)	\$432.72	\$527.71	\$622.70
	ARCHITECT IMPLEMENTATION	238	<b>238 Days</b>	\$102,988	\$125,595	\$148,203
	DEVELOPER PEOPLESFT	238				
	DEVELOPER SR WEB	238				
	MANAGER BUSINESS SERVICES	238				
	MANAGER CUSTOMER SERVICE CNTR	238				
	MANAGER PMO PROJECT	238				
	MANAGER PROJ BOND IT PROJECT	238				
	MANAGER STUDENT INFO SYSTEMS	238				
<b>310</b>			Daily (7.5 hours)	\$477.05	\$596.32	\$715.58
	ADMINISTRATOR SR DATABASE (PS)	238	<b>238 Days</b>	\$113,539	\$141,923	\$170,307
	ARCHITECT INTEGRATION	238				
	DEVELOPER SR TECHNICAL PS	238				
	DIRECTOR PROJECT MGT	238				
	DIRECTOR STUDENT ATTENDANCE	238				
	MANAGER DATA CTR & SERVER MGT	238				
	MANAGER DATA INTEGRATION	238				
	MANAGER DESKTOP SERVICES	238				
	MANAGER DESKTOP TECHNOLOGY	238				
	MANAGER ERP APPLICATION SVCS	238				
	MANAGER INFORMATION SECURITY	238				
	MANAGER NETWORK SERVICES	238				
	MANAGER WEB/APPL SERVICES	238				
<b>311</b>			Daily (7.5 hours)	\$539.07	\$673.84	\$808.60
	DIRECTOR INFORMATION TECHNOLOGY SERVICES	238	<b>238 Days</b>	\$128,299	\$160,373	\$192,447

**2021-2022 Administrative/Professional Pay Structure**

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>401</b>		Hourly	\$11.78	\$14.37	\$16.95	
	AIDE DISTRICT	184	Daily (7.5 hours)	\$88.33	\$107.74	\$127.16
	CLERK I SERS GR	238	<b>184 Days</b>	\$16,253	\$19,825	\$23,397
			<b>238 Days</b>	\$21,023	\$25,643	\$30,264
<b>402</b>		Hourly	\$14.02	\$17.10	\$20.18	
	CLERK II COUNSELOR 184	184	Daily (7.5 hours)	\$105.12	\$128.23	\$151.34
	CLERK II	238	<b>184 Days</b>	\$19,342	\$23,594	\$27,846
	CLERK II COUNSELOR 210	210	<b>210 Days</b>	\$22,076	\$26,928	\$31,781
	CLERK II TEACHER CENTER	210	<b>238 Days</b>	\$25,019	\$30,519	\$36,018
	CLERK OFFICE	238				
	INTERN HR ORGANIZATIONAL TRANSFORMATION	238				
	RECEPTIONIST	238				
	RECEPTIONIST 210	210				
	RECEPTIONIST 210 PT	210				
	RECEPTIONIST 238 PT (Hourly)	238				
	RECEPTIONIST ELC PT	184				
<b>403</b>		Hourly	\$16.01	\$19.53	\$23.05	
	ADMINISTRATIVE ASSISTANT I	187	Daily (7.5 hours)	\$120.10	\$146.49	\$172.87
	ADMINISTRATIVE ASSISTANT I	210	<b>187 Days</b>	\$22,459	\$27,393	\$32,327
	ADMINISTRATIVE ASSISTANT I	238	<b>210 Days</b>	\$25,222	\$30,763	\$36,303
CLERK III	238	<b>238 Days</b>	\$28,585	\$34,864	\$41,144	
<b>404</b>		Hourly	\$18.58	\$22.66	\$26.73	
	ADMINISTRATIVE ASSISTANT II	238	Daily (7.5 hours)	\$139.36	\$169.93	\$200.50
	ADMINISTRATIVE ASSISTANT II	260	<b>210 Days</b>	\$29,266	\$35,685	\$42,104
	BOOKKEEPER 210 PT	210	<b>238 Days</b>	\$33,168	\$40,443	\$47,718
	BRAILLIST	210	<b>260 Days</b>	\$36,234	\$44,181	\$52,129
	CLERK IV ACCOUNTS PAYABLE	238				
	CLERK IV ATTENDANCE	210				
	CLERK IV ATTENDANCE ELC	238				
	CLERK IV DATA & ATTENDANCE ELEMENTARY	210				
	CLERK IV DATA & ATTENDANCE ELEMENTARY ELC	238				
	CLERK IV PAYROLL & BENEFITS	238				
	CLERK IV PAYROLL FACILITIES	238				
	CLERK IV PAYROLL TRANSPORTATION	238				
	FRONT OFFICE ASSISTANT	238				
	REGISTRAR ASSISTANT	238				
	SPECIALIST DATA MULTILINGUAL SERVICES	238				
SPECIALIST ROUTING	238					
<b>405</b>		Hourly	\$20.25	\$24.70	\$29.15	
	ASSOCIATE ADMINISTRATIVE	238	Daily (7.5 hours)	\$151.91	\$185.25	\$218.60
	ASSOCIATE ADMINISTRATIVE GR	238	<b>238 Days</b>	\$36,154	\$44,090	\$52,026
	BOOKKEEPER	238				
	SPECIALIST CAMPUS PEIMS	238				
	SPECIALIST EARLY CHILDHOOD INTAKE	238				
	SPECIALIST STUDENT AFFAIRS	238				
SPECIALIST STUDENT AFFAIRS INTAKE	238					
<b>406</b>		Hourly	\$21.48	\$26.18	\$30.89	

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
	ANALYST STUDENT ASSESSMENT & DATA	238	Daily (7.5 hours)	\$161.07	\$196.39	\$231.70
	ASSOCIATE SR ADMINISTRATIVE	238	<b>238 Days</b>	\$38,336	\$46,740	\$55,144
	BOOKKEEPER (ITINERANT)	238				
	EXECUTIVE ASSISTANT I	238				
	EXECUTIVE ASSISTANT II	238				
	GENERALIST RISK MANAGEMENT	238				
	REGISTRAR PARAPROFESSIONAL	238				
	SPECIALIST CHILD NUTRITION	238				
	SPECIALIST CTE CERTIFICATN GR	238				
	SPECIALIST HUMAN RESOURCES I	238				
	SPECIALIST PAYROLL	238				
	SPECIALIST SPECIAL EDUCATION RECORDS	238				
	SPECIALIST STUDENT & PARENT SUPPORT	238				
	SPECIALIST SYSTEMS SUPPORT	238				

407			Hourly	\$23.83	\$29.07	\$34.30
	DISTRICT TRANSLATOR	238	Daily (7.5 hours)	\$178.76	\$218.01	\$257.25
	EXECUTIVE ASSISTANT III	238	<b>238 Days</b>	\$42,545	\$51,885	\$61,225
	MANAGER OFFICE	238				
	MANAGER OFFICE POLICE	238				
	SPECIALIST ACCOUNTING I	238				
	SPECIALIST ACCOUNTING I (D & C)	238				
	SPECIALIST ACCOUNTS PAYABLE	238				
	SPECIALIST CONTRACT INTAKE	238				
	SPECIALIST FIXED ASSETS	238				
	SPECIALIST HR II	238				
	SPECIALIST LEGAL INTAKE	238				
	SPECIALIST PURCHASING	238				
	SPECIALIST RISK MANAGEMENT	238				
	SPECIALIST SHARS/ MEDICAID	238				
	SPECIALIST STUDENT ACTIVITY	238				

408			Hourly	\$29.32	\$35.75	\$42.18
	ADVISOR HUMAN RESOURCES	238	Daily (7.5 hours)	\$219.90	\$268.14	\$316.39
	ASSOCIATE ACCOUNTING	238	<b>238 Days</b>	\$52,336	\$63,818	\$75,300
	ASSOCIATE BUDGET	238				
	ASSOCIATE BUDGET ACCOUNTING	238				
	ASSOCIATE GRANT ACCOUNTING	238				
	ASST TO THE DEPUTY SUPERINTENDENT	238				
	ASST TO THE SUPERINTENDENT	238				
	EXECUTIVE ASSISTANT IV	238				
	SPECIALIST TAX & TRAVEL	238				
	SPECIALIST TAX & TRAVEL (PT) (HOURLY)	238				
	PROG ASSOCIATE CTE SR GR	238				
	SPECIALIST TESTING	238				

**2021-2022 Administrative/Professional Pay Structure**

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>501</b>	AIDE BILINGUAL	184	Hourly	\$12.57	\$15.34	\$18.10
	AIDE BILINGUAL - ELC	187	Daily (7.5 hours)	\$94.31	\$115.04	\$135.76
	AIDE EARLY EDUCATION CTE CENTER	226	<b>180 Days</b>	\$16,976	\$20,707	\$24,437
	AIDE EARLY EDUCATION CTE CENTER PT	226	<b>184 Days</b>	\$17,353	\$21,167	\$24,980
	AIDE INSTRUCTIONAL	184	<b>187 Days</b>	\$17,636	\$21,512	\$25,387
	AIDE INSTRUCTIONAL T1 (TECH)	184	<b>210 Days</b>	\$19,806	\$24,158	\$28,510
	AIDE JUVENILE JUSTICE	184	<b>226 Days</b>	\$21,315	\$25,998	\$30,682
	AIDE KINDERGARTEN	184				
	AIDE KINDERGARTEN ELC	187				
	AIDE LIBRARY	184				
	AIDE PHYSICAL EDUCATION	184				
	AIDE PRE-KINDERGARTEN	184				
	AIDE PRE-KINDERGARTEN - ELC	210				
	ATTENDANT PARKING LOT	180				
	GROUP LEADER EXTENDED LEARNING	184				
	MONITOR ISS	184				
	<b>501A</b>	AIDE BEHAVIOR SUPPORT/TITLE I	184	Hourly	\$13.90	\$16.94
AIDE INSTRUCTIONAL DAEP		184	Daily (7.5 hours)	\$104.24	\$127.08	\$149.93
AIDE SPECIAL ED (RDSPD)		187	<b>184 Days</b>	\$19,180	\$23,384	\$27,587
AIDE SPECIAL EDUCATION RESOURCE/INCLUSION SERVICES		184	<b>187 Days</b>	\$19,492	\$23,765	\$28,037
<b>502</b>	AIDE ELL COMPLIANCE	184	Hourly	\$15.20	\$18.54	\$21.88
	AIDE NURSE	184	Daily (7.5 hours)	\$113.97	\$139.04	\$164.11
	AIDE NURSE/COUNSELOR/CCC	184	<b>184 Days</b>	\$20,970	\$25,583	\$30,197
<b>503</b>	AIDE BEHAVIOR SUPPORT RTI	184	Hourly	\$15.97	\$19.48	\$22.99
	AIDE SPECIAL EDUCATION BSS (BEHAVIOR SUPPORT SERVICES)	184	Daily (7.5 hours)	\$119.79	\$146.09	\$172.39
	AIDE SPECIAL EDUCATION ABC	184	<b>184 Days</b>	\$22,042	\$26,881	\$31,721
	AIDE SPECIAL EDUCATION HS ATS	184	<b>218 Days</b>	\$26,115	\$31,848	\$37,582
	AIDE SPECIAL EDUCATION CLaSS	184				
	AIDE SPECIAL EDUCATION FLASH	184				
	AIDE SPECIAL EDUCATION HS ABC/SAILS	184				
	AIDE SPECIAL EDUCATION SAILS	184				
	COOR ASSISTANT SITE	184				
	AIDE SPECIAL EDUCATION ECSE	184				
	AIDE SPECIAL EDUCATION ECSE EIA	218				
	AIDE SPECIAL EDUCATION JOB COACH	184				
	AIDE SPECIAL EDUCATION STUDENT SPECIFIC	184				
<b>504</b>	AIDE BEHAVIOR SUPPORT DIST GR	184	Hourly	\$17.90	\$21.82	\$25.74
	AIDE BEHAVIOR SUPPORT DISTRICT	184	Daily (7.5 hours)	\$134.22	\$163.62	\$193.03
	AIDE GEN ED CNTR BEH PRG	218	<b>180 Days</b>	\$24,160	\$29,452	\$34,745
	AIDE SPEC ED - CNTR BEH PRG	218	<b>184 Days</b>	\$24,697	\$30,107	\$35,517
	COOR EXT DAY SITE	184	<b>218 Days</b>	\$29,260	\$35,670	\$42,080
	EDUCATIONAL ASSISTANT	180				
	INTERVENER FOR DEAF-BLIND	184				
<b>505</b>	COOR EXT DAY LEAD SITE	187	Hourly	\$20.39	\$24.88	\$29.36
	DISTRICT ITINERANT SUBSTITUTE	180	Daily (7.5 hours)	\$152.96	\$186.56	\$220.17
	FAMILY AND COMMUNITY EDUCATOR T1	210	<b>180 Days</b>	\$27,533	\$33,582	\$39,631
	INTERPRETER DEAF CO-OP INTERN	187	<b>187 Days</b>	\$28,603	\$34,888	\$41,172
	NURSE LICENSED VOCATIONAL	187	<b>210 Days</b>	\$32,122	\$39,179	\$46,236
	PARENT EDUCATOR T1 (FT)	187				
	PARENT EDUCATOR T1 (FT) EDGE	187				
<b>506</b>	INTERPRETER DEAF CO-OP RDSPD	187	Hourly	\$23.86	\$29.10	\$34.35
			Daily (7.5 hours)	\$178.94	\$218.27	\$257.59
			<b>187 Days</b>	\$33,461	\$40,816	\$48,170

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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### 2021-2022 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>601</b>			Hourly	\$10.72	\$12.88	\$15.04
	CUSTODIAN	260	<b>180 Days</b>	\$15,431	\$18,547	\$21,664
	MONITOR BUS SPECIAL ED	180	<b>260 Days</b>	\$22,290	\$26,791	\$31,292

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

<b>602</b>	CASHIER CAFETERIA	180	Hourly	\$11.82	\$14.42	\$17.02
	CUSTODIAN ASST LEAD ELEM	260	<b>180 Days</b>	\$17,019	\$20,765	\$24,510
	CUSTODIAN ASST LEAD NON CAMPUS	260	<b>238 Days</b>	\$22,503	\$27,456	\$32,408
	GROUNDKEEPER	260	<b>260 Days</b>	\$24,583	\$29,993	\$35,404
	HELPER HVAC	260				
	OPERATOR MACHINE	260				
	SPECIALIST CAFETERIA	180				
	SPECIALIST CAFETERIA 4.5	180				
	SPECIALIST CATERING	238				

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

<b>603</b>	ASST MANAGER CAFETERIA	180	Hourly	\$14.17	\$17.28	\$20.39
	ASST MANAGER PARTS	260	<b>180 Days</b>	\$20,405	\$24,885	\$29,364
	CRAFTSMAN HELPER	260	<b>238 Days</b>	\$26,980	\$32,903	\$38,826
	CRAFTSMAN HELPER CND	260	<b>260 Days</b>	\$29,474	\$35,945	\$42,415
	CUSTODIAN ASST LEAD MS	260				
	CUSTODIAN LEAD ELEM	260				
	CUSTODIAN LEAD NON CAMPUS	260				
	DRIVER AUXILIARY CREW	260				
	DRIVER CDL	260				
	DRIVER MAIL DELIVERY	260				
	DRIVER WAREHOUSE DELIVERY	260				
	PARTS SUPPORT CREW	260				
	STEWARD TEXTBOOKS	238				
	STRUCTURAL LICENSED APPLICATOR	260				
	SUPPORT CREW WAREHOUSE	260				

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

<b>604</b>	AUX SUPPORT UTILITY CREW LEAD	260	Hourly	\$15.79	\$19.27	\$22.74
	BUS DRIVER (REG_PT_SPECIAL ED)	180	<b>180 Days</b>	\$22,742	\$27,746	\$32,750
	BUS DRIVER TRAINER	226	<b>210 Days</b>	\$26,533	\$32,371	\$38,208
	BUS DRIVER/COVER	226	<b>226 Days</b>	\$28,554	\$34,837	\$41,120
	BUS DRIVER/SHOP MAINTENANCE	226	<b>238 Days</b>	\$30,070	\$36,687	\$43,303
	CRAFTSMAN	260	<b>260 Days</b>	\$32,850	\$40,078	\$47,306
	CUSTODIAN ASST LEAD HS	260				
	CUSTODIAN LEAD MS	260				
	FOREMAN ATHLETIC CREW	260				
	MANAGER CAFETERIA ELEM	210				
Painter	260					
ROOFER	260					
TECHNICIAN PRINT PRODUCTION	238					

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

**Bus Drivers - Minimum Hourly Rate is \$18.00**

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>605</b>						
		Hourly	\$16.99	\$20.71	\$24.44	
	CUSTODIAN LEAD HS	260	<b>210 Days</b>	\$28,543	\$34,800	\$41,058
	DISPATCHER TRANSPORTATION	260	<b>238 Days</b>	\$32,348	\$39,440	\$46,532
	LOCKSMITH	260	<b>260 Days</b>	\$35,339	\$43,086	\$50,833
	MANAGER CAFETERIA MS	210	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER INVENTORY	260				
	MECHANIC MAINTENANCE	260				
	REPAIRMAN OPERATIONS	260				
	SERVICEMAN FACILITIES	260				
	SERVICEMAN VEHICLES	260				
	SPECIALIST BLDG AUTOMATION I	260				
	SPECIALIST FACILITIES DATABASE	238				

<b>606</b>						
		Hourly	\$18.99	\$23.15	\$27.31	
	CARPENTER	260	<b>210 Days</b>	\$31,899	\$38,890	\$45,882
	LOCKSMITH LEAD	260	<b>260 Days</b>	\$39,494	\$48,150	\$56,806
	MANAGER CAFETERIA HS	210	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER	260				
	SPECIALIST BLDG AUTOMATION II	260				
	TECHNICIAN AUDIO VISUAL	260				
	TECHNICIAN BOILER I	260				
	TECHNICIAN WATER QUALITY MAINT	260				

<b>607</b>						
		Hourly	\$21.87	\$26.68	\$31.48	
	ELECTRICIAN	260	<b>260 Days</b>	\$45,488	\$55,486	\$65,484
	ELECTRICIAN HVAC	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	PLUMBER	260				
	REPAIRMAN KITCHEN	260				
	REPAIRMAN REFRIGERATION	260				
	TECHNICIAN ALARM	260				
	TECHNICIAN ELECTRONICS	260				
	TECHNICIAN FIRE ALARM	260				
	TECHNICIAN HVAC II	260				

<b>608</b>						
		Hourly	\$25.05	\$30.55	\$36.04	
	ELECTRICIAN MASTER	260	<b>260 Days</b>	\$52,110	\$63,536	\$74,962
	FOREMAN ELECTRONIC TECHNICIAN	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER (CERTIFIED)	260				
	PLUMBER MASTER	260				
	SUPERVISOR BLDG AUTOMATION LD	260				
	TECHNICIAN BOILER II	260				
	TECHNICIAN HVAC III	260				

### 2021-2022 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
<b>701</b>						
	HALL MONITOR	184				
			Hourly	\$12.26	\$14.94	\$17.62
			Daily (7.5 hours)	\$91.92	\$112.05	\$132.18
			<b>184 Days</b>	\$16,913	\$20,617	\$24,322
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
<b>702</b>						
	POLICE COMMUNICATIONS OFFICER	260				
	SUPERVISOR CROSSING GUARD	238				
			Hourly	\$17.17	\$20.30	\$23.43
			<b>238 Days</b>	\$32,685	\$38,648	\$44,610
			<b>260 Days</b>	\$35,707	\$42,220	\$48,734
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
<b>703</b>						
	COORDINATOR CROSSING GUARD	238				
	TECHNICIAN EVIDENCE	260				
			Hourly	\$20.03	\$24.42	\$28.81
			<b>238 Days</b>	\$38,133	\$46,492	\$54,852
			<b>260 Days</b>	\$41,658	\$50,790	\$59,922
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
<b>704</b>						
	POLICE LEAD TELECOM OPERATOR	260				
			Hourly	\$21.62	\$26.37	\$31.13
			<b>260 Days</b>	\$44,969	\$54,858	\$64,748
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
<b>705</b>						
	POLICE COMPLIANCE OFFICER	260				
	POLICE OFFICER 260	260				
			Hourly	\$24.25	\$29.16	\$34.07
			<b>260 Days</b>	\$50,444	\$60,658	\$70,872
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
<b>706</b>						
	POLICE OFFICER SERGEANT 260	260				
			Hourly	\$30.01	\$34.91	\$39.81
			<b>260 Days</b>	\$62,411	\$72,603	\$82,796
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
<b>707</b>						
	POLICE OFFICER LIEUTENANT	260				
			Hourly	\$34.21	\$41.90	\$49.59
			<b>260 Days</b>	\$71,153	\$87,146	\$103,138
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			